Gender Pay Report

When is Gender pay gap analysis needed?
- When the organization has more than 100 employees
- When the organization is publicly traded
- When the organization is subject to equal employment opportunity laws
- When the organization is participating in government contracts

How to fix Gender pay gap?
- Conduct a pay analysis
- Identify pay disparities
- Implement corrective actions

How to measure gender pay gap?
- Calculate the ratio of the average pay of men to the average pay of women
- Calculate the ratio of the median pay of men to the median pay of women

How is the labor gender gap measured?
- Calculate the gender pay gap for each job level
- Calculate the gender pay gap for each job category

ComplyAdvantage gender pay reporting:
- Publish the results
- Provide a plan to address the pay gap

Our action plan
- Analyze the data
- Implement corrective actions
- Monitor the progress

ComplyAdvantage offers comprehensive gender pay gap analysis tools to help organizations:
- Conduct pay analysis
- Identify pay disparities
- Implement corrective actions

We invite you to join our webinar on Gender Pay Gap Analysis to learn more about how to conduct a pay analysis and implement corrective actions. Register now to reserve your spot.

Best regards,
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